An act to add Section 19053 to the Government Code, relating to state employment.

LEGISLATIVE COUNSEL’S DIGEST

AB 866, as introduced, Petrie-Norris. State employment: reduced worktime.

The California Constitution provides that the civil service includes every officer and employee in the state except as otherwise provided in the Constitution, and existing statutory law, the State Civil Service Act, prescribes a comprehensive civil service personnel system for the state.

The Reduced Worktime Act, within the State Civil Service Act, establishes that it is the policy of the state that state employers, to the extent feasible, make reduced worktime available to employees who are unable, or who do not desire, to work standard working hours on a full-time basis.

This bill would require an appointing power for a full-time position to allow for reduced worktime, including, but not limited to, job sharing by two or more employees for a position, in accordance with the Reduced Worktime Act. The bill would require that an applicant, when applying for a position, have the option to indicate the applicant’s interest in a reduced worktime arrangement. The bill would require the appointing power to consider an applicant who indicates such an interest in a manner similar to other applicants.

The people of the State of California do enact as follows:

SECTION 1. Section 19053 is added to the Government Code, to read:

19053. For a full-time position, the appointing power shall allow for reduced worktime, including, but not limited to, job sharing by two or more employees for a position, in accordance with the Reduced Worktime Act (Article 1.6 (commencing with Section 19996.19) of Chapter 7 of Part 2.6). When applying for a position, an applicant shall have the option to indicate the applicant’s interest in a reduced worktime arrangement, and the appointing power shall consider an applicant who indicates such an interest in a manner similar to other applicants.